



# ATILIM

## AYAKKABI

### COMPANY PROFILE



# ATILIM

AYAKKABI

Established in 1983, ATILIM is an internationally recognized footwear company in Istanbul, Turkey.

Demonstrating high standards with our integrated modern facility, our vision, and our wide production network extending from experienced handcraftsmanship to technologically advanced tools and machineries, we supply and export footwear to the leading European high street retail chains and other international brands.

Adopting the ideal and legal business ethics, we have become the foremost choice of our customers. Our company has an annual capacity of producing 500.000 pairs per year.



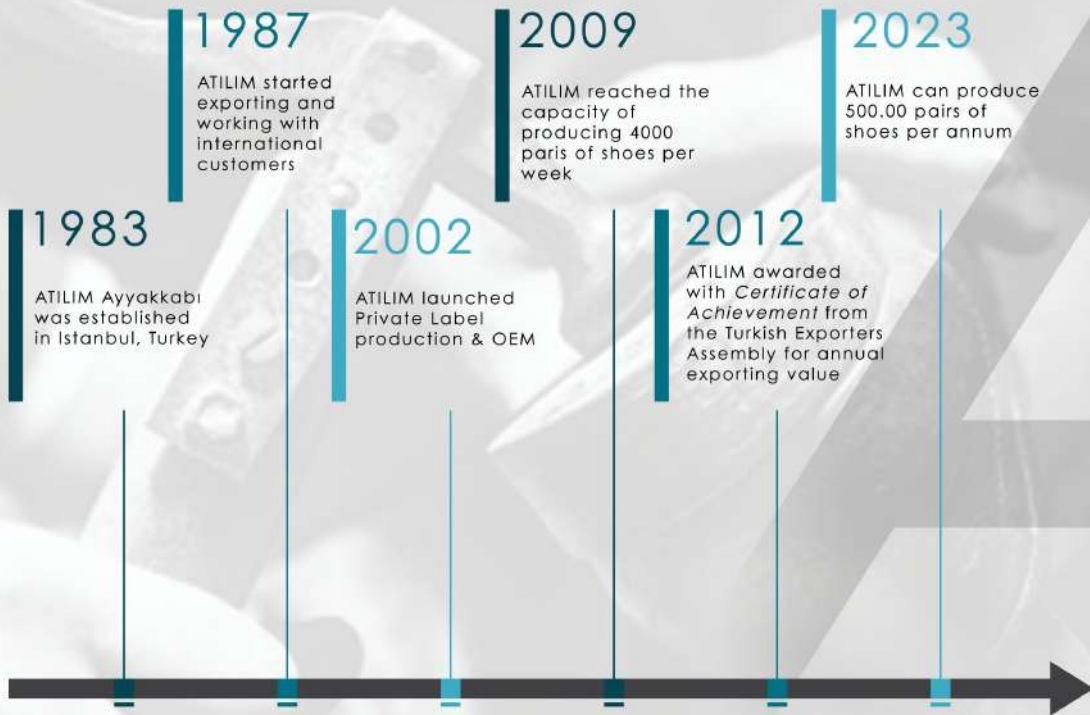
## COMPANY PROFILE

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# ATILIM

AYAKKABI



## OUR HISTORY

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**ATILIM**  
AYAKKABI

**Factory Size:** 4000m<sup>2</sup>

**Number of Production/Assembling Lines:** 3

**Number of Employees:** 100-150

**Major Markets:** Europe, USA, MENA

**Category Mix:** Womens & Mens

**Product Categories:** Boots  
Flats  
Mules  
Sandals  
Slippers  
Sneakers  
Wedges



**COMPANY OVERVIEW**

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### Customer References

CCC Group S.A.(Poland), Nine West (Turkey), Kappa (Italy), El Corte Ingles (Spain), Jonak (France), UFG Unlimited Footwear Group (Netherlands), Tempe Group Inditex (Spain), Mango (Spain), Wortmann Group (Germany)



NINE WEST



JONAK  
PARIS



MANGO



OUR CLIENTS

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# ATILIM

AYAKKABI

*WE HAVE...*

- 40 years of experience in the industry manufacturing and exporting footwear with continued growth
- A professional design team, specialising in creating unique and quality designs following the latest fashion trends. We strive to cater to the style conscious customers with innovative shoes to suit every occasion
- 100% dedicated staff that prioritises self-improvement and customer satisfaction for a sustainable business development, hence aiming to only offer quality fashion
- Private Label Manufacturing alongside high street fashion brands



*OUR VISION*

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**ATILIM**  
AYAKKABI



**SHOWROOM**

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## Work Environment

We are committed to;

- Ethical and responsible conduct in all of our operations of production
- Respect the rights of all employees
- Respect the nature and environment

## Audits



AMFORI ID# 792-000796-002



FAMA ID# 15MCRM0GG385



ISO 14001:2015



ISO 45001:2018



ISO 9001:2015

## Code of Conducts

**Child Labor:** No person shall be employed under the age of 18 or under the age for completion of compulsory education, whichever is higher.

**Harassment or Abuse:** Every employee shall be treated with respect and dignity. No employee shall be subject to any physical, sexual, psychological or verbal harassment or abuse.

**Non-Discrimination:** No person shall be subject to any discrimination in employment, including hiring, compensation, advancement, discipline, termination or retirement, on the basis of gender, race, religion, age, disability, sexual orientation, nationality, political opinion, social group or ethnic origin.



**ATILIM**  
AYAKKABI

## Testing & Chemicals

As a company, we strongly believe that business growth should not be at the expense of people and the planet. Our goal is to ensure we use the finest quality of materials for our products, that are also eco-friendly as per our environmental responsibility. Therefore, all the materials used in our operation are regularly subjected to physical performance tests and chemical tests by independent institutions.

## Our Testing Partners

**intertek**  
Total Quality. Assured.



**TESTING & CHEMICALS**

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**ATILIM**  
AYAKKABI

## Sustainability

At ATILIM, our main goal is sustainable manufacturing. We incorporate sustainability from the initial sourcing of raw materials, and follow through until the end of our whole production operation. We use economically sound processes, that minimises the negative environmental impact overall, while we conserve energy and natural resources.

As a company, we are committed to ensuring that our strategy and goals recognise this responsibility and across our organisation, we are making important changes to incorporate sustainable practices every day. Above all, our employees share our values and promote a culture of safety. Our teams work alongside each other in a spirit of partnership and collaboration, in order to enhance the community at large.

### *Economic Impact*

Our efforts not only aim to create more jobs and drive innovation, but also, they aim to invest in company infrastructure

### *Social Impact*

We offer our employees excellent working conditions, thus respecting human rights, and we treat our suppliers fairly and ensuring product safety

### *Environmental Impact*

As a way of reducing the environmental footprint, our primary goal is to produce ethical shoes with ethically sourced materials



**SUSTAINABILITY**

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**ATILIM**  
AYAKKABI

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